

Organizational Administration

Lines of Authority

Federal Regulations: 418.100(b)	Effective Date: February 27, 2023
State Regulations: TX 97.242	Revision Date(s): February 27, 2023

PURPOSE: To define lines of authority and facilitate effective overall management and administration of Hospice. To establish communication channels.

POLICY: There are defined lines of authority that establish responsibility and accountability from the Governing Body through patient care.

PROCEDURE:

- 1) Organizational charts and job descriptions are used to define the relationships and lines of authority within Hospice from the Governing Body to the patient. They clearly define:
 - a) Services provided by the agency.
 - b) The governing body, the administrator, the supervising nurse, interdisciplinary team, and staff, as appropriate, based on services provided by the agency.
 - c) The lines of authority and the delegation of responsibility down to and including the patient care level.
- 2) Organizational charts are available to staff.
- 3) Each employee has a job description.